



Subject: PPWR – Packaging & Packaging Waste Regulation

Dear valued customer,

Henkel is committed to ensuring that packaging placed on the market by Henkel complies with applicable regulatory requirements in the European Union, including applicable national legislation. This includes the alignment with the **EU Packaging and Packaging Waste Regulation (PPWR), Regulation (EU) 2025/40**, to the extent applicable and in accordance with the respective implementation timelines.

Within the scope of Henkel's role in the supply chain and based on currently available information, our internal governance and compliance processes are designed, among others, to:

- **Support compliance with applicable packaging regulations**, including requirements relating to material restrictions, product safety requirements, and environmental protection standards.
- **Address relevant PPWR requirements**, as they become applicable, including provisions on heavy metal concentration, recyclability criteria, recycled content targets, packaging minimisation obligations and labelling obligations.
- **Continuously review and update packaging specifications** considering evolving regulatory requirements and guidance.
- **Engage with suppliers and partners** to obtain and assess relevant information on packaging materials and components and to support compliance with applicable legal requirements as well as Henkel's internal standards.

This statement is based on information currently available to Henkel, including information provided by suppliers and reflects our compliance approach at the date of issuance.

Henkel remains committed to responsible packaging practices and to supporting the transition towards a circular economy as envisaged by the PPWR framework.

For clarity, this document applies only to the packaging of Henkel products where Henkel qualifies as a manufacturer and/or importer under the PPWR, and does not cover cases where Henkel acts as a supplier of packaging materials (e.g. adhesives) for use in third-party packaging.

Best regards,

Henkel AG & Co. KGaA